

LAIKA

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MAY 27 2014

CCWD

May 19, 2014

WARN NO.
2015

BY CERTIFIED MAIL

Ms. Laura Roberts
Oregon Dislocated Worker Unit
Rapid Response Coordinator
State of Oregon
255 Capitol Street NE
Salem, OR 97310

Re: Notice of Layoff

Dear Ms. Roberts:

LAIKA, LLC (the "Company") is closing its commercial division (aka "LAIKA/house"), resulting in a layoff that may be subject to the Worker Adjustment and Retraining Notification Act ("WARN"). Notice is hereby given that the planned layoff will affect the Company's facility located at 1400 NW 2nd Avenue, Portland, Oregon (the "Commercial Facility"). This employment action will result in the termination of employment of approximately seventy-five (75) individuals at the Commercial Facility, on or about July 19, 2014. This employment action is expected to be permanent.

You may contact Suzanne Johnson for further information:

Suzanne Johnson, Sr. Director of Human Resources
22990 NW Bennett Street
Hillsboro, Oregon 97124

Attached is a list of the job titles that will be affected and the number in each job classification.

Very truly yours,

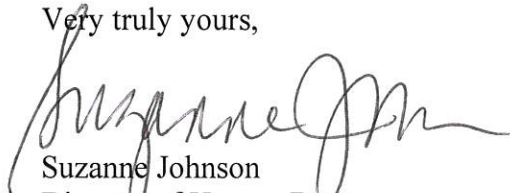

Suzanne Johnson
Director of Human Resources

Exhibit A attached

EXHIBIT A

Job Title	Number of Employees
Animator	10
Art Director	1
Brand Manager	1
Character Fabricator	3
Character Designer	1
Compositor	8
Coordinator, Production	4
Director	4
Executive, President	1
Editor	2
Facilities	1
Human Resources	1
Lighting Artist	5
Lighting Technical Director	1
MAC Graphics Artist	5
Marketing Assistant	1
Media Engineer	1
Modeler	1
Operations Manager	1
Producer	4
Production Assistant	2
Production Manager	1
Receptionist	1
Stage Manager	2
Stop Motion Fabrication	1
Tape Room Operator	1
Technical Director	6
Texture Artist	2
Visual Effects Artist	4
TOTAL	76